President Joseph R. Biden The White House 1600 Pennsylvania Avenue, NW Washington, DC 20500

Dear President Biden,

For almost four years, you and your administration have worked to rebuild a nation in which all people can thrive. The charitable sector — nonprofits and philanthropy — has been an indispensable partner to the federal government, working alongside it to get Americans vaccinated against COVID-19, help communities recover from a pandemic and racial violence, lift people's spirits through faith and the arts, and rebuild the infrastructure of this nation.

These accomplishments, and many others, have been possible, not only because of the strong partnership between the sector and the federal government, but because of a deeply dedicated workforce. We — the undersigned organizations and researchers — urge you to take executive action to support that workforce by directing the Bureau of Labor Statistics (BLS) to provide quarterly wage and jobs data on nonprofit organizations.

As you know, a nation where all people thrive requires many things, including a healthy and trusted charitable sector. And the charitable sector relies on data — like any other sector — to ensure its health. Our sector constitutes the economy's third-largest employer providing 12.8 million jobs, according to data released by the Bureau of Labor Statistics (BLS) in August. Yet, unlike employers in for-profit industries — including many that are much smaller than nonprofits — we do not receive quarterly wage and employment data from BLS' Quarterly Census on Employment and Wages (QCEW). Our sector is forced to wait five years or longer for data, and even the latest update provides information from two years ago. Unless things change, these data will not be updated for another five years. The resulting lack of current data means the charitable sector is unable to benchmark our outcomes against larger trends, or help policymakers understand challenges — like we saw during the pandemic — and craft responsive policy.

This data inequity is profoundly unfair to our organizations and our workforce, two-thirds of which is female. More importantly, it serves the nation poorly by preventing BLS from advancing the mission statement in its 2020-2025 strategic plan to measure "labor market activity in the U.S. economy to support public and private decision making."

There is still an opportunity to correct this problem and ensure the charitable sector receives the same critical BLS data that for-profit businesses can access on a regular basis. We ask that you take executive action to instruct BLS to include the charitable sector in the QCEW in order to address this data inequity on behalf of the nonprofit workforce and the communities we serve.

There is still much work for us to do. And we are always in a better position to make this a more perfect Union when nonprofits are working in deep partnership with government and industry. Please take this final action to ensure the nonprofit workforce is strong and always ready to do that work.

We look forward to working with you on this and other key priorities in the months ahead.

Charitable Sector Urges President Biden to Provide Critical Workforce Data Through the Bureau of Labor Statistics Sincerely,

National Charitable Organizations

ALS Association Virginia
American Alliance of Museums Virginia
American Association of Caregiving Youth Florida
American Association on Health and Disability Maryland
American Heart Association Texas

Americans for the Arts District of Columbia
Aspen Institute, Program on Philanthropy and Social Innovation District of Columbia

Association of Children's Museums

Association of Nature Center Administrators

Utah

Association of Nature Center Administrators

Utah

Association of Performing Arts Professionals (APAP)

District of Columbia

Big Brothers Big Sisters of America

Boys & Girls Clubs of America

Campion Advocacy Fund

Candid

Catholic Charities U.S.A.

Center for nonprofit leaders

Charity Navigator

Florida

Georgia

Washington

New York

Virginia

Maryland

New Jersey

Charity Navigator

Charles Stewart Mott Foundation

Coalition for Home Repair

Council for Certification in Volunteer Administration

New Jersey

Michigan

Tennessee

Virginia

Council on Foundations

Dance/USA

District of Columbia

District of Columbia

DataLake Nonprofit Research

Dorothy A. Johnson Center for Philanthropy

Emerging Ladies Academy

California

Michigan

Nebraska

Environmental Leadership Program

EPN - North America

Girl Scouts of the USA

North Carolina

New York

Girls Inc.

Giving Blueprint

Texas

Goodwill Industries International

Grant Professionals Association

Grantmakers in the Arts

Habitat for Humanity International

Hmong National Development, Inc.

New York

Georgia

Minnesota

Independent Sector
Institute for Nonprofit Practice
International Lifeguard Critical Incident Response Alliance
KABOOM!

District of Columbia
Massachusetts
Rhode Island
Maryland

Lakeshore Foundation Alabama

Leadership 18 Virginia

LeadingAge District of Columbia

League of American Orchestras New York
Lotus Outreach International California

Lutheran Services in America District of Columbia

McKnight FoundationMinnesotaMeals on Wheels AmericaVirginiaMental Health AmericaVirginiaMothers Against Drunk DrivingTexas

Museum for Black Innovation and Entrepreneurship

National Committee for Responsive Philanthropy (NCRP)

District of Columbia

National Council of Nonprofits

District of Columbia

National Indian Child Welfare Association

National MS Society

New York

Native Ways Federation

NatureBridge

New Jersey

New Jersey

Network of Jewish Human Service Agencies

New Jersey

Nonprofit Finance Fund

New York

Nonprofit VOTE

Massachusetts

ORCD Global California

PEAK Grantmaking District of Columbia

Persevere Tennessee
Points of Light Georgia
PolicyLink California
Rafat Hasan Fadelallah Alshaer New York

RAFI North Carolina

Service Year Alliance District of Columbia
Social Current District of Columbia

Strength for Service Tennessee
Student Action with Farmworkers North Carolina
Tech Impact Pennsylvania
The Grantsmanship Center California

The Nonprofit Alliance District of Columbia

Theatre Communications Group

United Way Worldwide

Volunteers of America

Vorginia

Women's Funding Network

YMCA of the USA

Youth Workforce Development Foundation

New York

Virginia

Virginia

Illinois

YWCA USA District of Columbia

Alabama

Alabama Association of Nonprofits Mitchell's Place The Red Barn Foundation

Alaska

The Foraker Group (Alaska State Association) Women In Safe Homes

Arizona

AZ Impact for Good
Chart Work Consulting
Desert Foothills Library
Heritage Square Foundation
Highlands Center for Natural History
Martz & Associates
New Pathways for Youth
NorthBridge College Success Program
Purple Heart Combat Wounded
Veterans of Arizona

Arkansas

Arkansas Immigrant Defense
Excel by Eight
Winthrop Rockefeller Foundation

California

Adam Leventhal Memorial School &
Museum
Baldwin Hills Community Development
Corporation

California Black Health Network California Society of Association Executives

CALM

CalNonprofits

Center for Volunteer & Nonprofit

Leadership

Creative Alternative, Inc. Family Service Association

Foundation for New American Musicals

Gina Airey Consulting, Inc.

Greater Opportunities For The Developmentally Disabled

Inland Empire Community Collaborative

Jenn Raley Miller LLC

Joslyn Center for Seniors

Lango Baya Mission

League of California Community

Foundations

McKinleyville Chamber of Commerce

Meals on Wheels California

Muralism

Nonprofit Connection Santa Cruz

County

Northcoast Children's Services, Inc.

Rebuilding Together Peninsula

San Mateo County Bar Association

Smile Unto Him

SoCal Grantmakers

The Pink Sphere

The Wage Justice Center

Victorian Preservation Center of

Oakland

Volunteer Center

Walnut Avenue Family & Women's

Center

Zanbeel Art Inc.

Colorado

Better Tomorrow

Colorado Nonprofit Association

Connecticut

New Britain Youth Museum/Hungerford Nature Center

Delaware

Amanecer Counseling & Resource

Center

CHILD. Inc.

DANA, Delaware Alliance for Nonprofit

Advancement

Delaware Nurses Association

Habitat for Humanity of New Castle County

Harrington Senior Center, Inc.

PMG Consulting LLC- Sussex County

Health Coalition

The Summer Learning Collaborative, Inc.

District of Columbia

Fair Chance

Florida

El Sol, Jupiter's Neighborhood Resource Center

Florida Association of Nonprofits Gilda's Club South Florida, Inc. South Florida Chamber Ensemble The Florida Nonprofit Alliance

Georgia

Georgia Center for Nonprofits Philanthropy Southeast

Hawaii

Hawai'i Alliance of Nonprofit Organizations (HANO)

Idaho

Idaho Nonprofit Center

Illinois

Arts Alliance Illinois

Chicago Alliance for Collaborative Effort (CACE)

College Bound Opportunities

Forefront (IL)

Kids Above All

New Moms

Northern Illinois Center for Nonprofit

Excellence

Severson Dells Nature Center

TASC (Treatment Alternatives for Safe

Communities)

Indiana

Dunes Learning Center

Iowa

Iowa Nonprofit Alliance

Kansas

Friends of Johnson County (KS) Library

Kentucky

Kentucky Nonprofit Network, Inc. Making A Difference Now (MADN)

Louisiana

Louisiana Alliance for Nonprofits

Maine

GMS

Literacy Volunteers of Kennebec Maine Association of Nonprofits

Maryland

Chesapeake Audubon Society, Inc. Leadership Montgomery Maryland Nonprofits

Massachusetts

Dedham School of Music

Evkids, Inc.

Fresh Truck

Massachusetts Nonprofit Network

MASSCreative Action Network

New England Foundation for the Arts

Nonprofit Center of the Berkshires

Parents Helping Parents-The

Roundtable of Support, Inc.

Student Clinic for Immigrant Justice

The Boston Foundation

Ventfort Hall Association

Viability, Inc.

Michigan

Creative Consulting Innovations

Grass River Natural Area, Inc.
Helping Hands Wellness Center
Lakeshore Museum Center
McGregor Fund
Michigan Nonprofit Association
Mid-Michigan Children's Museum
Wyandotte Clinic for the Working
Uninsured Foundation, DBA:
Downriver Community Clinic

Minnesota

Agate Housing and Services Alexandra House, Inc. American Institute of Architects Minnesota

AspireMN

Catholic Charities Twin Cities
Central Minnesota Community
Empowerment Organization
Central Minnesota Comunity

Empowerment Organization

Centro Tyrone Guzman

Citizens League CornerHouse

Crescent Cove

Franciscan Sisters of Little Falls Goodwill-Easter Seals Minnesota Hmong American Partnership

Metropolitan Alliance of Connected

Communities

Minnesota Community Action

Partnership

Minnesota Council of Nonprofits

Minnesota Council on Foundations

Morrison County Historical Society

Pillsbury United Communities

Prepare + Prosper

Reinvigorating the Conversation

Second Harvest Heartland

Sugarloaf The North Shore Stewardship

Assn

The Amherst H Wilder Foundation

Think Small

Three Rivers Community Action, Inc.

Tubman

Voices for Racial Justice

Women's Foundation of Minnesota

MHP Minnesota Housing Project

Mississippi

Mississippi Alliance of Nonprofits and Philanthropy

Missouri

Missouri Connections for Health

Montana

Montana Nonprofit Association

Nebraska

Bright Horizons Resources for Survivors of Domestic Violence and Sexual Assault. Inc.

Cass County CASA

Equal Opportunities Consulting

Give Nebraska

Heartland Workers Center

Lincoln Community Foundation

LUX Center for the Arts

Nebraska Alliance of Child Advocacy

Centers

New Life Family Alliance

Nonprofit Association of the Midlands

Prairie Loft Center for Outdoor and

Agricultural Education

RISE Academy

Southeast Nebraska Development

District

Strategic Air Command and Aerospace

Museum

Visiting Nurse Health Services

Nevada

The Empowerment Center

New Hampshire

New Hampshire Center for Nonprofits Edgility Consulting, LLC

New Jersey

New Jersey Center for Nonprofits
Safe + Sound Somerset
The Wei LLC
United way of northern New Jersey United for ALICE

New Mexico

Albuquerque Adult Learning Center, Inc. East Mountain Food Pantry, Inc. New Mexico Thrives NM Eviction Prevention & Diversion Santa Fe Botanical Garden

New York

Access to Independence of Cortland
County
BluePath Service Dogs
Children's Aid
Hudson River Museum

Illume Projects

Lakeview Health Services, Inc.
Mount Vernon Neighborhood Health
Center

New York Council of Nonprofits, Inc. Nonprofit Westchester

NY Funders Alliance

Office of New York Attorney General SoHarlem, Inc.

The LOFT LGBTQ+ Community Center Trippinz Care Inc.

Westchester Residential Opportunities, Inc.

Whole Whale

North Carolina

American Children's Homeq
Arts North Carolina
Bleeding Disorders Foundation of North
Carolina

Carolina Tiger Rescue Carousel Child Advocacy Center Fairgrove Family Resource Center Financial Pathways of the Pidemont HandsOn Northwest North Carolina Haven House Services I CARE, Inc. LGBT Center of Raleigh Life Enrichment Center of Cleveland County, Inc. Meals on Wheels Durham Mental Health Associates of the Triad North Carolina Center for Nonprofits North Carolina Farmworkers' Project OnFire Nonprofit Sound Rivers The Center for Volunteer Caregiving

North Dakota

North Dakota Association of Nonprofit Organizations

United Way of North Carolina

Ohio

Lake Erie Nature & Science Center Leadership Council for Nonprofits Mango Consulting Seeds of Literacy The Wilderness Center

Oklahoma

Oklahoma Center for Nonprofits Rock The Native Vote

Oregon

211info

Blanchet House of Hospitality
Camp Fire Central Oregon
CASA of Jackson County Inc.
Cascadia Health
Central City Concern
Central Oregon Center for the Arts
Coquille Watershed Association

Diversability Inc.

Dusty Visions

Ecumenical Ministries of Oregon Flora School Education Center

Friendly House

Friends of Outdoor School Gordon Elwood Foundation

Grantmakers of Oregon and SW

Washington

James F. & Marion L. Miller Foundation

Latino Network

Metropolitan Family Service Mt. Scott Learning Center New Priorities Family Services Nonprofit Association of Oregon

Northeast Oregon Network
Northwest Family Services
Northwest Health Foundation

Northwest Pilot Project

Old Mill Center for Children and

Families, Inc.

Opal Creek Ancient Forest Center Options Counseling and Family Services

Oregon Alliance of YMCAs

Oregon Sexual Assault Task Force

Oregon Tilth

Oregon TRIO Association Pathway Enterprises, Inc.

Seeding Justice

Seguia Mental Health Inc.

Shangri-La

Shelton McMurphey Johnson Hse.

The Collins Foundation

The Crest

The People's Nonprofit Accelerator

United Way of Lane County

Youth Music Project

Pennsylvania

Alleghenies Unlimited Care Providers

Center for Coalfield Justice

Pennsylvania Association of Nonprofit Organizations (PANO)

Rhode Island

Aldersgate Camp and Retreat Center

ARISE

Better Lives Rhode Island

Bike Newport

BLM RI

FACT Fostering Alternative Choices and

Thinking

George Wiley Center

Girls on the Run Rhode Island

Grantmakers Council of Rhode Island

Greater Providence YMCA

Haus of Codec

Higher Ground International

House of Hope CDC HousingWorks RI

Impactful Horizons Foundation

IN-SIGHT

Jules Hope Chest

Mental Health Association of Rhode

Island

MENTOR Rhode Island

NeighborWorks Blackstone River Valley

Newport Sings

Providence Neighborhood Planting

Program

RAMP real access motivates progress

Rhode Island Black Business

Association

Rhode Island Coalition to End

Homelessness

Rhode Island Environmental Education

Association (RIEEA)
Ri Afterschool Network

RI Health Center Association

Sin-cere Multiservice Inc.

Social Enterprise Greenhouse

. The Ada Ada Common the common t

The McAuley Corporation

The Ocean Community United Theatre

United Way of Rhode Island

Washington County Coalition for Children

West Elmwood Housing Development Corporation

Women's Fund of Rhode Island

Youth In Action

South Carolina

Elevatr LLC Together SC United Way of the Piedmont

South Dakota

He Sapa Voters

Tennessee

ADFAC - Aid To Distressed Families of Appalachian Counties, Inc.

Alpha Omega Veterans Services, Inc.

Arrowmont School of Art and Craft

Autism Tennessee

Book'em

Camp in the Community, Inc.

Centro Hispano de East Tennessee

Church Hill Medical Mission

Circuit Playhouse, Inc.

Come&Grow Communications Grp Inc

Community Life Bridge

Crosstown Radio Partnership, Inc.

Developmental Services of Dickson

County

Fayette Cares

Goodwill Homes Community Services,

Inc.

Grace Place Ministry, Inc.

Harris Homeownership Foundation

HUMA Collaborative

Hyde Family Foundation

International Folkloric Society Planning

Council

Man2Man Prostate Cancer Group

Mooresburg Community Association

Never Alone Recovery

Nonprofit Leadership LLC

Nurses for Newborns of Tennessee

Our PLCE Co

Pathways Kitchen

Safe Haven Family Shelter

Shelby Farms Park Conservancy

Sisters Growing Together Inc.

Southern Alliance for Animal

Welfare/Lincoln Co.

Tennessee Citizens for Wilderness

Planning

Tennessee Nonprofit Network

The Nashville Food Project

The Nonprofit Resource Center

The Sewanee Hospitality Shop

Auxiliary, Inc.

The Women's Advocacy Center

Thomas W. Briggs Foundation

United Fund of Cumberland County, Inc.

United Way of Greater Knoxville

W.O. Smith/Nashville Community Music

School

Texas

Chihuahuan Desert Research Institute

His Sanctuary Community Development

Corporation

Lubbock Area United Way

OneStar Foundation

The Nonprofit Council

Weatherford Mountain Bike Club

Utah

Ogden Nature Center

Utah Nonprofits Association

Vermont

Common Good Vermont / United Way of

Northwest Vermont

Hunger Free Vermont

Mosaic Vermont, Inc.

Step Out, Inc.

Virginia

Balance Boost Youth

Charlottesville Regional Chamber of

Commerce

Heart & Soul Fitness with Nicole

Nature Camp Inc. Phillips Programs

The Center for NonProfit Excellence

WorkSource Enterprises

Washington

Elizabeth Gregory Home

Nonprofit Association of Washington

Red Chair Philanthropy Wenatchee River Institute

West Virginia

ArtsLink, Inc.

Carnegie Hall Inc.

Community Lutheran Partners, Inc. Girl Scouts of Black Diamond Council,

Inc.

Habitat for Humanity of the Tri-State,

Inc.

Kanawha Valley Collective Inc.

Milan Puskar Health Right

Ohio County Family Resource Network,

Inc.

Philanthropy West Virginia

TEAM for West Virginia Children
The United Way of Greenbrier Valley

The Arc of West Virginia
Tygart Valley United Way

West Side Neighborhood of Charleston West Virginia Nonprofit Association

Wisconsin

Faith In Action - Washburn County

Leading Inside Out LLC

Wyoming

Wyoming Nonprofit Network

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(MANGO)

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Raziah Roushan, Inc. Rebecca Nesbit University of Georgia

Rebecca Tekula Pace University

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Robbie Robichau Texas A&M University
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Yukiko Ann Umemoto Westchester Children's Association